

KUSHAL PANDYA

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PROFESSIONAL SUMMARY

I'm involved in web engineering for over 12 years and have worked with a variety of frontend web frameworks (with expertise particularly in Vue) as well as experience managing a fullstack engineering team comprised of team members working on Frontend with Vue and backend with Ruby on Rails along with prioritizing milestones, planning the release, and enabling development velocity.

WORK EXPERIENCE

GITLAB INC.

Senior Frontend Engineer – Plan

April 2025 – Present

- After over 2.5 years serving as an Engineering Manager for Product Planning, I realized that my passion lies more in hands-on technical work. While leading the team was incredibly rewarding, the demands of the role were also challenging, and I want to ensure I'm working in a capacity where I can be at my best, so I resumed my passion for building things by moving back to an Engineering role within Plan stage of GitLab.
- Worked on GitLab Redesign for 2025 (codename: Project Studio) focusing on GitLab Duo Agentic Platform
- Enabled completion of Work Items platform migration for GitLab Epics and Issues

Fullstack Engineering Manager – Plan

September 2022 – March 2025

- Lead development of Agile Planning Suite features in GitLab (Epics, Roadmap, OKRs)
- Manage Product Planning engineering within the Plan stage
- Collaborate with Product Management to plan monthly milestone releases
- Lead engineering initiatives within Product Planning and coordinate with Plan stage groups
- Maintain GitLab FOSS and Enterprise codebases

Senior Frontend Engineer – Plan

April 2019 – August 2022

- Served as Acting Frontend Engineering Manager during manager's parental leave
- Managed Create stage frontend teams, including Code Review & Source Code
- Ensured consistent product development velocity throughout releases
- Built Requirements Management & Test Cases within Certify product category
- Developed Product Planning components for Plan Stage (Epics & Roadmap)
- Built Epic Tree for nested Epics in Vuex using GraphQL backend (first major GraphQL-based frontend within GitLab)
- Improved Roadmap app performance by 3x
- Maintained GitLab FOSS and Enterprise codebases
- Coached community contributors on Merge Requests to GitLab FOSS

Frontend Engineer – Plan & Geo

November 2016 – March 2019

- Developed Product Planning, Project Management, and Geo frontend components
- Built frontend for Epic Roadmap and rewrote Epics app using Vuex
- Created frontend for Geo sync status dashboard using Vue
- Maintained GitLab FOSS and Enterprise codebases
- Coached community contributors on Merge Requests

SABA SOFTWARE (acquired by CornerStone OnDemand)

Senior Software Engineer

September 2015 – October 2016

- Worked on Saba Analytics, Saba Cloud Platform, and Saba UX
- Rewrote Saba Analytics Administration client in Angular 2 as framework test pilot
- Created Saba Frontend Design guidelines and specifications for Saba Cloud
- Integrated Frontend tooling for Saba Cloud

Software Engineer

June 2013 – August 2015

- Developed frontend for Saba Analytics and Saba Cloud Platform
- Designed and developed Saba Analytics
- Automated frontend tooling using GruntJS
- Optimized Analytics reports for large datasets

Intern

December 2012 – May 2013

- Developed Saba Analytics frontend

EDUCATION

M.Sc., Information Technology

Dhirubhai Ambani Institute of Information and Communication Technology (Gujarat, India)

July 2011 – May 2013

B.Sc., Information Technology

Geetanjali College of Computer Science & Commerce, Saurashtra University (Gujarat, India)

July 2008 – June 2011

TECHNICAL SKILLS

- **Languages:** JavaScript, TypeScript, CSS/SCSS, HTML, HAML, Python, & Ruby
- **Frameworks:** Vue, Vuex, VueApollo, Jest, Node/Deno, React, Angular, GraphQL
- **Others:** Git, Bash, Linux, Docker, Agentic Development (Claude Code, OpenCode, Codex), MCP